



FINANCIAL PRINCIPLES

Faith

The members of SEND look to the Lord to fully supply their needs. The work of SEND depends entirely on God's gracious provision.

Local church

The local church sets apart and commissions missionaries to service. SEND respects that special relationship between the sending church and its missionaries.

Partnership

God achieves his purposes through his people. SEND is grateful for the many friends who support SEND missionaries and seeks to strengthen its partnership with them.

Support commitment

Support commitments from churches and individuals inform SEND of a donor's intentions. These commitments are not contracts and are not legally binding. This information helps SEND determine if a missionary has enough financial backing to thrive in ministry. Support commitment cards are available on request.

Jurisdiction

The laws relating to finances established by the governments where SEND members live and work are carefully applied to both mission and personal finances.

Voluntary disclosure

Anyone who writes or calls SEND International can receive details of SEND International's Constitution, doctrinal statement, operating policies and procedures, financial audit reports, or other information.



SEND is an interdenominational faith mission agency with around 500 missionaries in more than 20 areas of Asia, Eurasia, Europe and North America.

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**EXPLORE
YOUR ROLE
IN THE GREAT
COMMISSION**

**WHAT IT
COSTS TO
SUPPORT
YOUR
MISSIONARY**



SEND
International

SEND.ORG/GIVE

SUPPORTING THE WHOLE MISSIONARY

SEND aims to provide an adequate but modest income to your missionaries based on the cost of living in the country where they serve. We understand that each missionary family faces unique needs, so we offer some flexibility in our support structure, not wanting finances to keep anyone from cross-cultural ministry.

- *SEND values the spiritual, physical, and emotional health of your missionaries, knowing that thriving missionaries have the energy needed for Kingdom transformation.*
- *We support choice in education, offering a flexible support plan that reflects each family's needs for their children.*
- *We want to see missionaries step into retirement with sufficient funds so that you can release your support money to another missionary.*

SEND commits to ethical and transparent monetary practices. If you have any questions about how SEND handles your missionary's support, please call or email us.

800.SEND.808 or giving@send.org

A SEND MISSIONARY'S FINANCIAL NEEDS

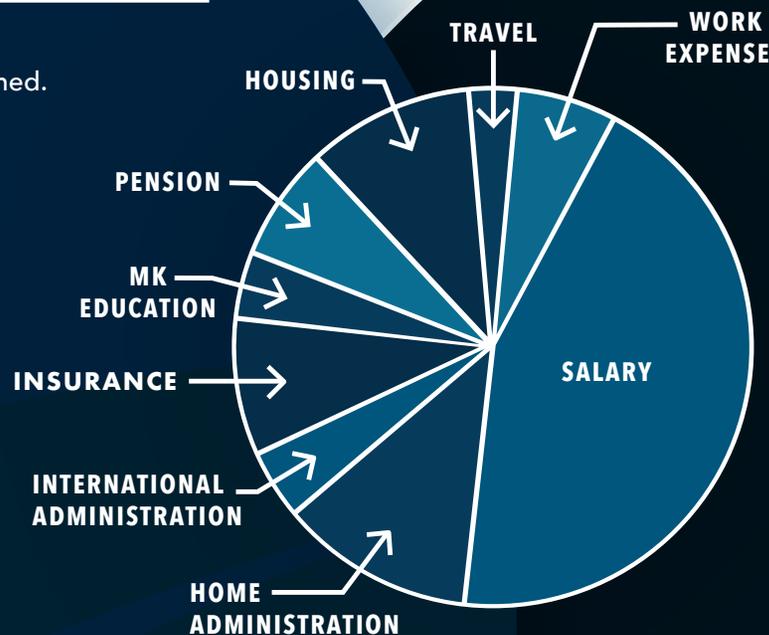
Housing: Rented or mission owned.

Pension: Plan aims to set missionaries up for financial self-sufficiency in retirement.

MK Education: School costs for missionary children.

Insurance: Medical and life coverage.

International Administration: Leadership team provides training, coaching, supervision, and accountability to meet SEND's mission and vision for ministry. They also oversee global security, training, personnel, and communications.



*Current individual need charts are available for each SEND missionary on request.

Travel: The cost of travel to and from ministry area, taking into account the possibility of emergency travel.

Work Expense: Ministry costs such as evangelism materials, travel, teaching supplies, and other outreach aides.

Salary: An adequate but modest amount to meet living expenses while maintaining a culturally appropriate lifestyle. Salary based on location and family needs, not position. Because the world constantly changes, we periodically adjust salary to reflect new costs of living and currency exchange rates. Our salary structure can flex to accommodate some school loans for recent college graduates or elder care needs, as appropriate. Salary also includes Social Security or Canada Pension Plan.

Home Administration: Member care includes coaching and training new missionaries during their journey to cross-cultural service; processing donations; managing health, retirement, and disability plans; recruiting new missionaries; and providing media resources. This percentage provides about a third of the home office's operational costs.